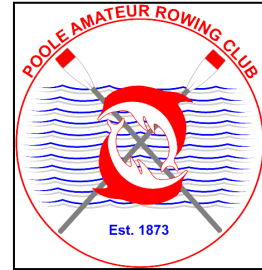


Code of Conduct for Club Officials and Volunteers

Poole Amateur Rowing Club



The essence of good ethical conduct and practice is summarised below. All volunteers must:

- Consider the wellbeing and safety of participants before the development of rowing performance.
- Develop an appropriate working relationship with junior rowers, based on mutual trust and respect.
- Make sure all rowing activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of rowing for health and lifestyle benefits.
- Display consistently high standards of behaviour and appearance in order to provide a good example to junior members.
- Follow all guidelines laid down by the Amateur Rowing Association and the club.
- Hold the appropriate, valid qualifications and insurance cover.
- Never exert undue influence over rowers to obtain personal benefit or reward.
- Never condone rule violations, or allow smoking, drinking or drug taking by junior members.
- Encourage rowers to value their performance and not just results.

Ensure all junior members are to be safely collected from the club before departing yourself.